

# ABOUT POSH TRAINING

The Prevention of Sexual Harassment (POSH) Act ensures the prevention, prohibition, and redressal of workplace harassment while promoting employee dignity and safety.

- **EMPLOYER RESPONSIBILITIES:**

Organizations must conduct awareness training, establish Internal Complaints Committees (ICC), and implement clear POSH policies.

- **EMPLOYEE SENSITIZATION:**

Awareness sessions help employees identify inappropriate behaviour and create respectful workplaces.

- **INCLUSIVE WORK CULTURE:**

POSH training strengthens ethics, inclusivity, employee trust, and workplace harmony.



## Aditi Jog

Founder & Managing Director  
Peridot HR Solutions

**A SHRM & CPD Certified POSH Trainer and compliance advisor with extensive expertise in workplace ethics, guiding organizations toward safer, human-first working environments.**



**BUILD SAFE,  
RESPECTFUL &  
POSH-COMPLIANT  
WORKPLACES**

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## GET IN TOUCH

To receive a personalized commercial proposal based on:

- Your total employee headcount
- Preferred training delivery mode (Online or On-site)
- Specialized add-ons (ICC Training, Policy Drafting, or D&I modules)

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Dombivli East, Thane - 421204

Business Hours: Monday to Friday  
(10 AM to 7 PM)





## OUR MISSION

Professional POSH Training, ICC Support, Compliance Consultation & Employee Awareness Programs Across India

## TRAINING DETAILS & FEATURES

### Training Duration:

2 Days (Total Duration: 8 Hours) delivered in an interactive workshop-based learning format.

### Certification Details:

POSH Awareness Certification is provided to participants upon successful completion and mandatory attendance on both days.

### Training Format Includes:

Real workplace case studies, scenario-based discussions, interactive activities, practical examples, and open Q&A sessions.

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## OUR SERVICES

- ➔ **POSH Awareness Training & Workshops**
  - Employee awareness sessions for workplace safety.
  - Interactive sensitization workshops utilizing real workplace scenarios and case studies.
- ➔ **IC Committee Training**
  - Specialized training for Internal Complaints Committee (ICC) members regarding compliance, legal frameworks, and grievance redressal handling.
- ➔ **POSH Policy Drafting & Consultation**
  - Customized POSH policy documentation and guidance.
  - End-to-end corporate POSH compliance support.
- ➔ **D&I and Unconscious Bias Sensitization**
  - Specialized modules pairing POSH compliance with Diversity & Inclusion (D&I) training.
  - Educate your workforce on recognizing unconscious biases, practicing inclusive communication, and welcoming diverse talent pools to foster true workplace equity.
- ➔ **Institution Awareness**
  - POSH awareness sessions tailored for schools and colleges.

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## WHY CHOOSE US

### Certified Expertise:

- SHRM & CPD certified trainers specializing in workplace sensitization.

### Interactive Approach:

- Practical workshops built around real-world scenarios and case studies.

### End-to-End Support:

- Comprehensive corporate compliance solutions spanning policy drafting to IC setup.

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